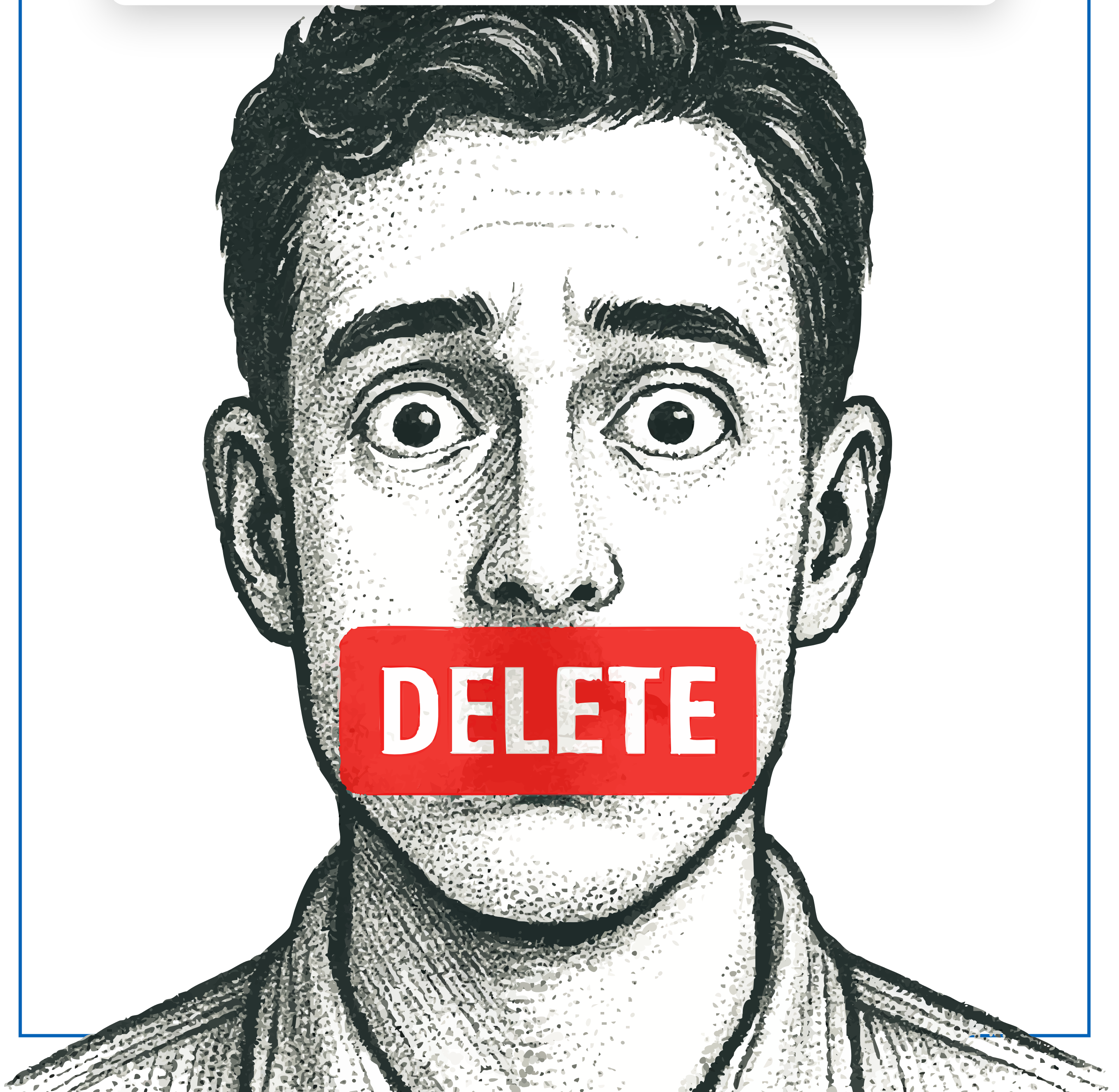


9 L&D Leadership Myths to Unlearn

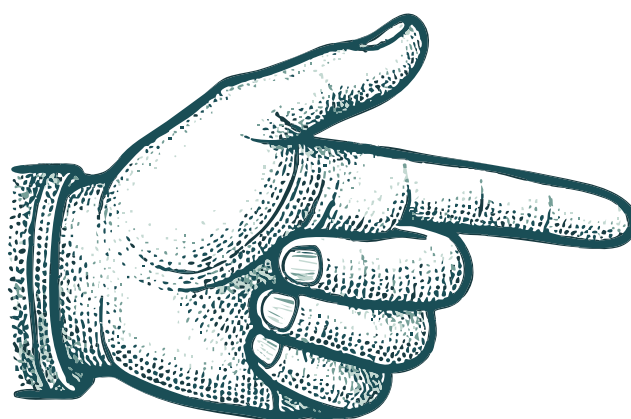
Popular habits that real leaders learn to grow out of.



These ideas might've felt true early
in your career...

Now? **They're holding you back.**

Swipe to learn more.



ASSUMPTION 1

You have to work harder to prove yourself

→ Burnout **isn't** a badge of honor.

→ Strategic **focus** > **hustle**. You're paid to think, not grind.

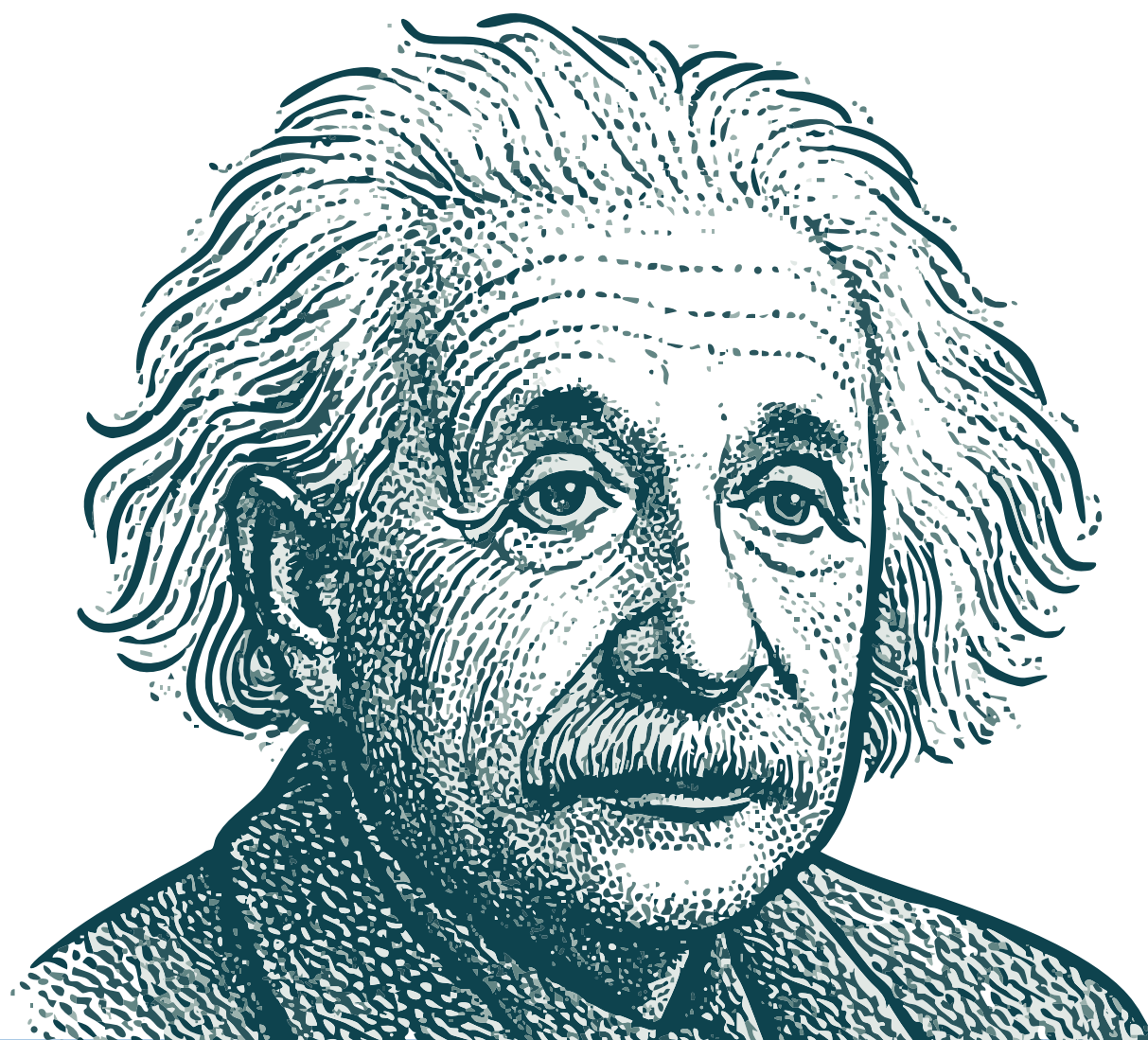


ASSUMPTION 2

You must to be the
smartest in the room

→ Real leaders **ask better questions**, not
give better answers.

→ **Wisdom = listening more**, talking less.

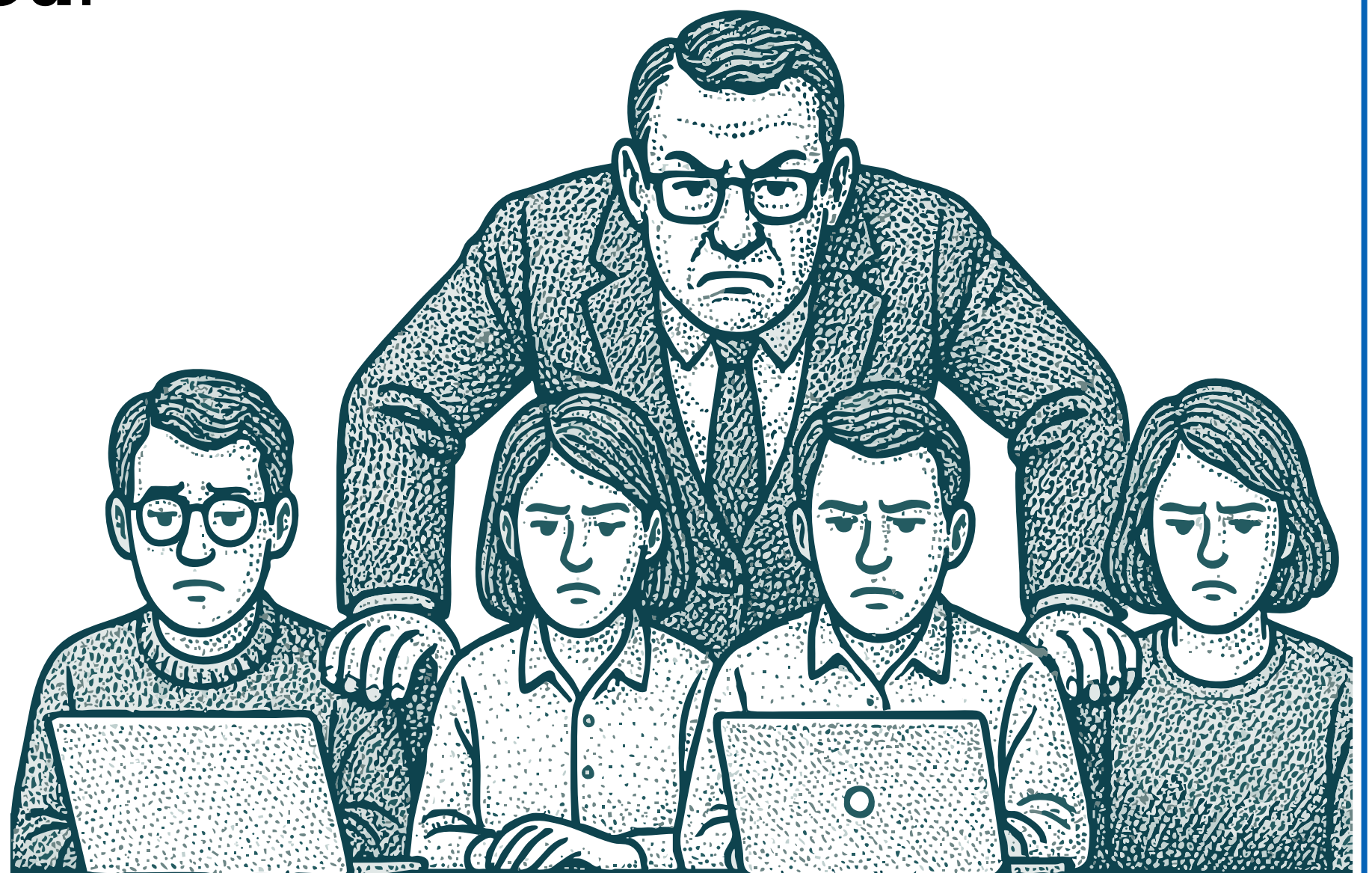


ASSUMPTION 3

Your team needs constant oversight

→ Micromanagement **masks fear.**

→ **Trust isn't earned** by your team—it's given **by you.**



ASSUMPTION 4

You can't push back on executives

→ **Silence ≠ strategy.**

→ Great L&D leaders **speak truth to power**—politely, but clearly.



ASSUMPTION 5

Saying yes makes you a team player

→ **Saying no** is leadership.

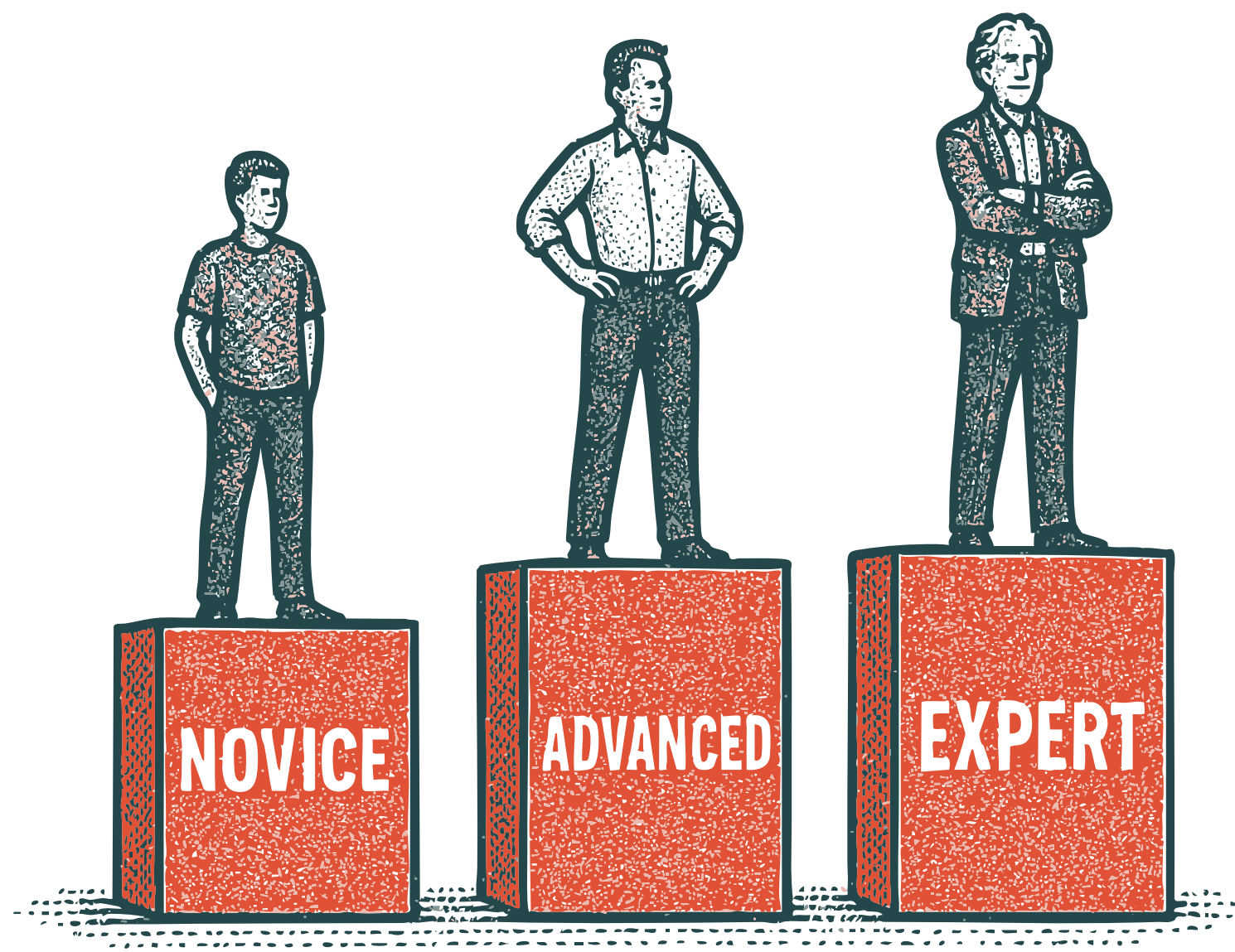
→ **Boundaries create trust** and respect, not resentment.



ASSUMPTION 6

You need more experience

- Leadership isn't granted. **It's claimed.**
- You grow into the role by doing it ***messy***.



ASSUMPTION 7

Feedback means you screwed up

→ Feedback is **fuel**.

→ It's not personal—it's **professional performance data**.



ASSUMPTION 8

Play it safe to protect your career

→ Playing it safe is the **biggest risk**.

→ Bold ideas **move you forward**, not polished consensus.



ASSUMPTION 9

Your worth is tied to your output

→ You're **not** a content machine.

→ The most valuable thing you bring is **your judgment.**



Leadership **isn't about**
following rules.

It's about **breaking the**
right ones.



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